

**MINNESOTA STATE UNIVERSITY ASSOCIATION  
OF ADMINISTRATIVE AND SERVICE FACULTY MEET and CONFER**

**Thursday, February 14, 2019**

**1:15-2:45 P.M.**

**Nickerson Room – CSU 238**

**Present: President Davenport, Jamie Van Boxel, Marilyn Wells, Sara Granberg-Rademacker, Bobby Fleischman, David Jones, Steve Barrett, Rick Straka, Mel Iverson, Deb Schulz, Mark Johnson, Mandy Weister, Marie Slotemaker**

**Meeting Chair – Jamie Van Boxel, MSUAASF President**

• **Information Items**

A. Review of Notes

- No changes noted. If changes are needed they can be recommended to the MSUAASF President.

B. MSU President's Report (R. Davenport)

- Retention rates are a big push right now; we're losing too many students; retention and student success are R. Davenport's TOP priority – in part due to a \$4 million budget shortfall that will be affected. Likely top priority for every institution in the System.
- Davenport feels that we've been doing everything right – including attending to the academic programs we offer; about 80% of students enroll in 20% of our programs. When we recognized this a while ago, a study happened to see what we need. For example, Nursing is a place that we have a lot of students but we can't enroll all of those students – which leads to a retention challenge, and hurts us overall.
- This really hurts us because we build a budget predicated on a students' continuance for four years and beyond. However, when students don't continue for that length of time, our base funding is negatively impacted.
- We need to use this and other information to make decisions about where to make budget cuts, and where we need to invest – fortunately, our proactive nature has helped mitigate some of the need for cuts.
- There are lots of issues that will affect how we address these challenges.

C. MSUAASF President's Report (J. Van Boxel)

- Hearing your words motivates some of our service faculty members who continue to focus on student success.
- We appreciate you and your leadership team bringing us to the table to help with shared governance; it's been really beneficial to serve as a first-year president to recognize some of the good relationship and commitment to shared governance by Management here.
- Our students impacted during the long drag of winter; our members feel the emotional pulls, helping our members address student stress and distress.
- Thank you to President Davenport for inviting us to use the hockey suite earlier this season.

D. Vice President Student Affairs & Enrollment Management Report (D. Jones)

- Spring enrollment down some, but we anticipate some change due to late changes with concurrent enrollment.

- Down in overall applications for undergraduates; however, enrollment confirmations are up, and graduate student is slightly up.
- Transfer student admits and confirmations have changed – will be clearer later this semester how this will play out.
- The Board of Trustees will be entertaining the sports bubble later this semester. Neighborhood members invited to a meeting next Monday about this plan, and how it could impact them.
- February 1 – scholarship launch; MSUAASF members can help promote these to students; excited that we'll be able to award a Student Affairs scholarship; Carolyn Nelson can speak more to these.
- R. Davenport asked about using emergency grants; D. Jones highlighted that we're using them effectively.
- Highlighted the D2L student success training, and Student Affairs will provide prizes to those who complete the online modules.

- **Discussion Items**

- A. Budget (R. Straka)

- System Office requests FYE enrollment forecasts for the fiscal year each October, February, and May;
    - In October we had 13,150 projected enrollment – fall to spring total numbers didn't fall off as much as they usually do.
    - Over last 7 years, we have had a smaller decline than the system as a whole, and the universities in particular.
    - Metro State and Southwest State have been down fairly consistently and are down less because of their unique student populations (Metro's focus on transfer students; and Southwest with about half of their enrollment based on concurrent enrollment).
    - Bemidji and Minnesota State Mankato are about the same; Winona is down more.
    - The most significant declines are happening in Moorhead (about 22%); St. Cloud at 25%.
    - We have been talking about retention and student success because it's the right thing to do. However, we need to be aware of this, and matching the program demand with need. State Universities have lost about \$62 million dollars in last seven years. We've lost \$9 million in the last seven years.
    - Tuition represents 70% of our budget.
    - Not to be really horrible; we've made good decisions, and the work that ASF members do to recruit and keep students here has helped us stay ahead, but have to figure out how we need to get where we need to be in the next 7-9 years.
    - R. Davenport has scheduled a retreat day for Cabinet to look at our strategies, and how we allocate and re-allocate resources. If you have input right away, members are welcome to submit helpful feedback via the link on the budget website (see <https://www.mnsu.edu/planning/sbp.html>). Your input and advice is welcomed.
    - It's a little somber time, but a chance to refocus, do it together, and use the work that has been done on the budget planning process. Even in the short-term, Provost Wells has already moved toward some of the reallocation positions.
    - We're going to have to go beyond reallocation process to balance our budget.
    - Looking at salary savings as another place to do some balancing – but will likely need to do more than that.
    - Cabinet will be doing a lot of work in the next month or so to reset ourselves moving forward.
    - J. VanBoxel – Considering the seven year trend, and some of the innovative things that we're doing, it may be helpful to remind membership about the things that are out there that can help our students. For example, current first-year students are trying to decide if Mankato is the right place for them for next year. Sometimes these decisions are about the financial resources. Maybe part of the solution is marketing and communicating some of the really great things to

our staff and to our students (for example, about Scholarship Finder). How do we keep this part of the narrative for service faculty – so that we can connect them to the resources they need?

- R. Davenport – I see a lot of things in my role that not everybody sees. One thing that will make a difference is a more coordinated effort. We have the best ideas. But we need to have that coordinated in such a fashion.
- D. Schulz – with Next Gen coming out, with a lot of folks looking at retirement before that transition, any discussion about BESI's? R. Straka this could be an option, but offered in a strategic, targeted fashion, not just across the board – but we'll have to talk about this issue since it's not always a budgetary tool.
- M. Johnson – don't want to lose the folks who have the depth of the knowledge that folks bring to the table when it comes to transitioning to Next Gen.
- S. Barrett – how many other institutions use a strategic budget process? R. Straka shared that we're not aware of anyone else in the system; but our work based on other folks while allowing for our own nuances. M. Wells explained ours also unique because across all the areas of the university, not just the academic side.

B. Legislative Update (R. Davenport). We'll know more about the budget forecast after the first week of March; System leadership has done the best job of any administration that Davenport has seen; being very transparent by bringing in leadership and others to talk about what they're doing and the impact of what they're doing. We're asking for \$246 million, with some HEAPR money. No action on funding proposals yet.

- a. R. Straka explained that we won't expect funding bills until later this spring. Maybe a few that will try to get through, but likely won't have many fiscal implications. Bonding projects were scored the first week of January, and our project (Armstrong replacement) scored in the top half, which is positive. President will hopefully get more information later this semester.
- b. M. Iverson – what else do we have at the Legislature for bonding consideration? R. Straka – Armstrong renovation; HEAPR; design and structure for Clinical Sciences basement area.

C. HR Topics (S. Barrett)

- a. Human Resource Vacancies – if you have questions, let Steve know. Aggregate data – volume is higher this year than last. Vacancy rate about the same as last year.
- b. Human Resources Investigation Process – nothing really new this month; two new complaints came in yesterday so are not noted here; working on getting average down later this spring. Will keep a close eye on that.
- c. Holiday Calendars – pretty much squared away for ASF, as well as Classified groups; President's Day and Veteran's Day will be honored on 12/26/19 and 12/31/19. The holiday grid should be updated shortly.
- d. Professional Development Day. We discussed some last month about attendance going down. Committee will be coming together shortly. Interest in bringing in a national speaker as a possibility versus individual sessions scattered across campus; For service faculty, the work you do, and the emphasis on attracting and retaining students, if we were to bring in a speaker, what subject area(s) would you like to see covered that would help you help us retain students? M. Iverson suggested someone who can talk about how to move the dial; speaker in the morning to overall group, and then by area in the afternoon – utilizing experts in our area. J. VanBoxel - if looking for insights about people that you'd like to see in, maybe send a campus wide email to solicit ideas, given the framework that Iverson talked about. D. Jones – University of South Carolina connection – John Gardner; Keep this as an agenda item for next month. Seems to be consensus around bringing in a more known speaker.
- e. BOT Excellence Award
  - i. Happy to report we've reported a nominee to the Board
  - ii. ASF nominee is Elizabeth Whitcomb

- iii. Survey approach was a great help. Received 15 quality nominations
- iv. Review Committee – D. Jones, H. Morris, K. Clennon, K. Seth – isolated finalists; nominated by 15 people including the people that she supervises.
- v. Collaborated on putting together the portfolio. At System office being reviewed, and we'll know more in mid-March.

f. TSM Updates -

- i. Moved into phase two with payroll transactions, and that transition has gone fairly smoothly, and fix issues fairly quickly. Especially with ASF and the number of ASF that serve as adjunct faculty, ASF need to make sure to check their pay stubs, and if they have questions about it, first go to supervisor – make sure it was entered correctly; then work with Brian Breck in HR to get connected to the Service Center.
- ii. Service Center has been very responsive to questions and feedback. Coming in April, HR will no longer have the same access to amend things related to employee pay – local HR will be able to SEE it without being able to modify. Living within that reality now. Transition has been going fairly well – but advising employees to pay attention, and if something doesn't look right on your paycheck, go to your supervisor and then Brian.
- iii. R. Davenport reinforced Barrett's point that, in past our HR office was able to go in and fix this right away. Where we anticipate problems is where we submit overtime pay or whatever it happens to be and nothing happens, and that's when the employee needs to bring it to our attention.
- iv. J. VanBoxel- how many situations are you aware of that could have been wrong? Barrett - None as of this semester among ASF. Fall semester volume is higher, and we should be especially vigilant then. Also, because of ASF additional variables (overtime, adjunct pay, etc.) and the fact that our paystubs are not particularly descriptive, it's important to watch. Overpayment has been an issue in the past, and is a difficult one to uncover at times, and an unpleasant one to have to resolve. R. Davenport – sometimes situations require much more in-depth analysis; most worried about overpayment or no payment. We're not alone. All universities and colleges are going through the same thing. Regional TSMs need to figure out how to do this.
- v. S. Barrett – Recommend that employee looks at paystub, and if it seems off, talk with supervisor and then contact Brian Breck in HR to do a deeper dive. M. Iverson – many members see pay variance as a result of adjunct teaching. Which supervisor should they contact? Barrett confirmed supervisor of the adjunct work should be contacted. M. Iverson – is it possible for HR to provide leadership of our bargaining unit with information (based on retirement, etc.) so we can remind members when to expect some changes to peaks/valleys, ebbs/flows to pay.
- vi. D. Schulz – Were there many issues with the university closing for snow days? Do we anticipate seeing more of that? S. Barrett – very few issues; document sent out lays out different scenarios; pretty rare event when the entire campus is shut down; B. Fleischmann - there's a distinction that not everyone understands – class cancellation versus closing; we try to follow procedures for severe weather, which also follow university policy for class cancellation and closing; we try not to close the university whenever possible; many players that do a great job (Dan Benson, Sandi Schnorenberg, and others) getting the word out, and taking care of students and facilities on campus. Discussion around the different types of weather-essential personnel and possibly needing to distinguish these based on the weather/season. R. Davenport – we spend a lot of time thinking about keeping students safe, keeping faculty and staff safe, then that's when we take more decisive action about closing the campus. M. Iverson – Saw the change explaining that res halls and dining center is open. Thank you for using our feedback on this.

- D. Office 365 – M. Johnson – final loop; seeing continual trend of fewer issues; resolving almost all tickets that come through during same day or same week; many of you did it with us on your own; view strange things – keep bringing these to our attention; on the phone with VP from Microsoft for universities – never seen such a smooth transition for an institution our size.
  
- E. Next Gen ERP – M. Johnson - between now and 2024, major changes are coming; RFP process happening that will hopefully allow us to find a product that will meet our overall needs; MSU has local representation on the leadership team looking at this; should see that sometime this summer
  - a. Readiness assessment – trying to see if we’re aware of what’s happening; do we understand the vision impact; do we have the capacity for change; respondents indicated they understand the problem; people aware of the solutions – and that ISRS needs replacing; concerned with funding; talk with your legislative friends – part of our request (\$37M) is critical to us.
  - b. Change management – Next Gen will introduce change – also policies, processes, and procedures to try and make changes ahead of time; your members will require roles and skills to change as well. Need to be nimble to train to provide same or higher level of skill. We have people across the campus to take concerns, etc. today. Building communication grid so that people have the right information at the right time. Think we can do the same here.
  
- F. Policies under review – point out two different kind of reviews; formal review is one review that follows informal review with 18 policies that came in; drafters did work; now in formal review for 45 days, that will go until March 29. Within the 18, there are significant comments coming in already.
  - a. One policy working through expedited review. Don’t use this process very often – mostly for policies that are out of compliance with system, state, etc. Specifically came forward for limited directory information, and how we can share information with Students United. Even though the policy came forward for these reasons, any of the policies can be reviewed through March 15.
  - b. M. Weister - where all policies are held? L. Akey - All of our policies publicly available on our Policies and Procedures website. Discussion of where to locate the policies under review, the comments that were collected during informal review, follow on its approval journey. D. Schulz – when policy is first going out, how can someone be involved along the way? L. Akey would serve as primary person to connect with to determine who the drafter may be. Request to serve on the policy consultation and approval committee – since that committee is involved with multiple decisions.

*FY19 Meeting Dates*

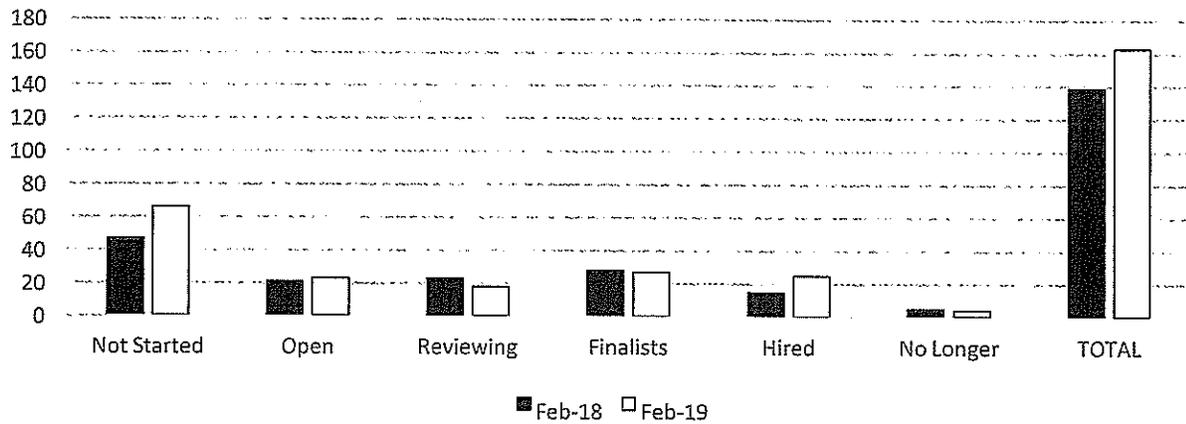
<i>March 14, 2019</i>	<i>CSU203</i>
<i>April 4, 2019</i>	<i>CSU203</i>
<i>May 2, 2019</i>	<i>CSU203</i>



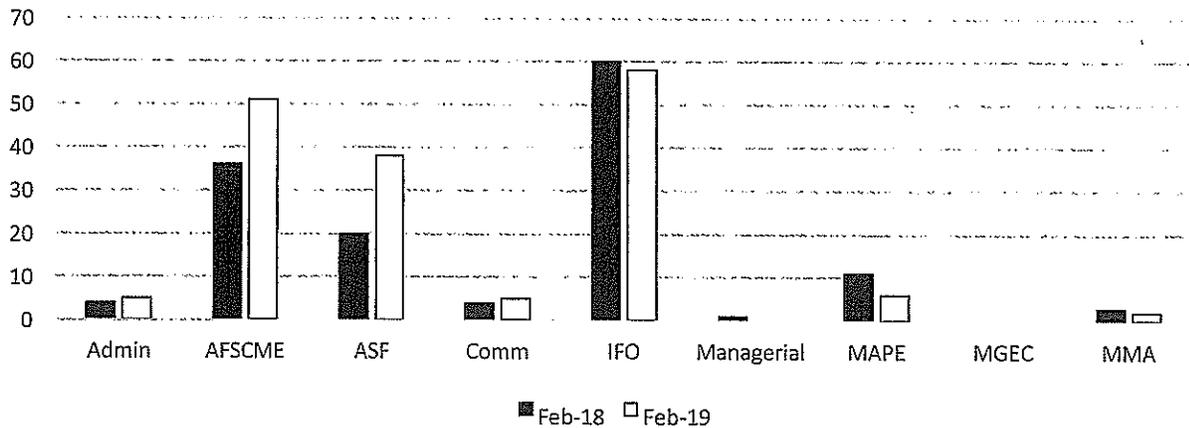
## Vacancy Data

Meet and Confer, Thursday, February 14, 2019

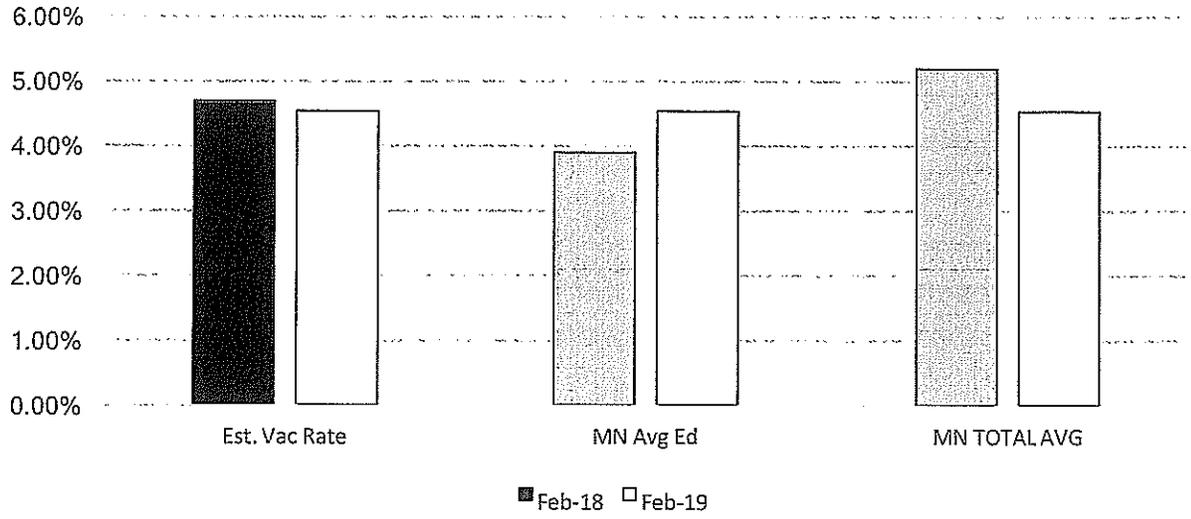
Vacancies by Search Status  
FEB 2018 - FEB 2019



Vacancies by Employee Group  
FEB 2018 - FEB 2019



# Estimated Vacancy Rate



## 13 Complaints

(Last year at this time: 17 complaints)



### Starting the Investigation

2017-2018 Average: 3.53 days

Goal: 5 days



### Completing the Investigation

2017-2018 Average: 28.40 days

Goal: 20 days



### Decision-Maker Makes a Decision

2017-2018 Average: 5.09 days

Goal: 5 days



### Total Investigation Timeline

2017-2018 Average: 34.71 days

Goal: 30 days

Position Vacancies by Bargaining Unit/Employee Group  
Meet-and Confer, Thursday, February 14, 2019

**Administrators**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Director of IRRA	AA19136	NEW	EXISTING	GENERAL	AT WILL	ADVERTISEM NT OPEN	IRRA and WRC	7		10/15/18
U	Dean, College of Social & Behavioral Sciences	AA20017	EXISTING	EXISTING	GENERAL	AT WILL	ADVERTISEM NT OPEN	Dean's Office	10		8/19/19
U	Associate VP for Research and Dean of Graduate Education	AA20018	EXISTING	EXISTING	GENERAL	AT WILL	REVIEWING APPLICATIONS	Office of the Provost	11		7/1/19
U	Director of ECoE	AA20064	EXISTING	EXISTING	GENERAL	AT WILL	NOT YET STARTED	Engineering Center of Excellence	7		1/2/19
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	AT WILL	HIRED	Equal Opportunity and Title IX	5	Linda Alvarez	01/09/19

**AFSCME**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Library Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Library Services	LIB TECH	Zachary Koenig	02/04/19
C	Library Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	UNLIM	OFFEREE APPROVED	Library Services	LIB TECH		9/1/18
C	Library Technician / Reference Services	AA19150	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Library Services	LIB TECH	Anna McGuire	02/12/19
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	SEAS	HIRED	CSBS Advising Center	OAS INT	Susan Munstern	02/04/19
C	Administrative Assistant	AA19184	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Office of the Provost	OAS SR	Judy Leiverman	02/06/19

C	Office and Administrative Specialist Intermediate	AA19188	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Electrical and Computer Engineering and Technology	OAS INT	11/19/18
C	Office & Administrative Specialist Intermediate	AA19189	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Health Science	OAS INT	01/17/19
C	Administrative Assistant	AA19190	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	WRITTEN OFFER EXTENDED	Schoenrock, Marcia	OAS INT	12/3/18
C	Office Coordinator	AA19194	EXISTING	EXISTING	NEW	GENERAL	UNLIM	FINALISTS SELECTED	Communication Studies Center for	OAS INT	11/15/18
C	Education Abroad Coordinator	AA19198	EXISTING	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Education Abroad and Away	OAS INT	01/17/19
C	Administrative Assistant	AA19199	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	OFFEREE APPROVED	School of Nursing	OASSR	12/17/18
C	Administrative Assistant	AA19208	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Elementary and Literacy Education University	OAS INT	2/1/19
C	Advising Center Office Assistant	AA19209	NEW	NEW	NEW	GENERAL	UNLIM	NOT YET STARTED	Undergraduate Advising Center	TBD	1/28/19
C	Administrative Assistant	AA19210	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	University Extended Education Registrar's Office	OAS SR	2/11/19
C	Graduation Evaluator	AA19211	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Registrar's Office	OAS SR	3/1/19
C	Administrative Assistant	AA19212	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Biological Sciences	OAS SR	6/1/19
C	Administrative Assistant	AA19213	EXISTING	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Aviation	OAS INT	2/1/19

C	Administrative Assistant for Undergrad Programs	AA19216	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	School of Nursing	OAS INT	2/20/19
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Building Services	GMW	02/10/19 Tyler Swanson
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Building Services	GMW	10/03/18
C	Groundskeeper Intermediate Snow Plower	FA19043	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate Snow Plower	FA19044	EXISTING	EXISTING	GENERAL	EMERG ENCY	NOT YET STARTED	Grounds	GRDS INT	11/15/18
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Physical Plant	REFRIG MECH	10/31/18
C	General Repair Worker	FA19052	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Physical Plant	GRW	11/16/18
C	General Maintenance Worker	FA19054	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	01/22/19 Renee Erdmann
C	General Maintenance Worker	FA19057	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Building Services	GMW	01/22/19 Eric Ziesmer
C	General Maintenance Worker	FA19058	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	Building Services	GMW	12/17/18
C	Financial Services Specialist	FA19059	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Campus Hub	CSS SR	1/7/19
C	Groundskeeper Intermediate	FA19060	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Grounds	GRDS INT	01/28/19 Seth Langager
C	General Maintenance Worker	FA19061	EXISTING	EXISTING	GENERAL	UNLIM	POSITION DRAFTED	Facilities Management	GMW	1/28/19
C	General Maintenance Worker	FA19062	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Building Services	GMW	1/29/19

C	General Maintenance Worker	FA19063	EXISTING	EXISTING	NON-GEN	UNLIM	INTERNAL BID STAGE	Building Services	GMW	1/28/19
C	Groundskeeper	FA19064	EXISTING	EXISTING	GENERAL	SEAS	INTERNAL BID STAGE	Grounds	GRDS INT	3/1/19
C	Intermediate	FA19065	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Grounds	GRDS INT	3/1/19
C	Groundskeeper Intermediate	FA19065	EXISTING	EXISTING	GENERAL	TEMP	NOT YET STARTED	Grounds	GRDS INT	3/1/19
C	Groundskeeper Intermediate	FA19066	EXISTING	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	University Scheduling & Conference Services	OAS INT	11/28/18
C	Scheduling Assistant	PO19006	EXISTING	EXISTING	GENERAL	UNLIM	INTERNAL BID STAGE	Equal Opportunity & Title IX	OAS INT	2/1/19
C	Administrative Assistant	PO19009	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW	1/22/18
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	UNLIM	OFFEREE APPROVED	Residential Life	OAS INT	10/17/18
C	Administrative Assistant	SA19013	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW	10/27/18
C	General Maintenance Worker	SA19015	EXISTING	EXISTING	NON-GEN	UNLIM	HIRED	Residential Life	GMW	01/09/19
C	General Maintenance Worker	SA19020	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Admissions	OAS SR	03/04/19
C	Graduate Admissions Coordinator	SA19021	EXISTING	EXISTING	NON-GEN	TEMP	NOT YET STARTED	Residential Life	GMW	12/5/18
C	General Maintenance Worker	SA19022	EXISTING	EXISTING	GENERAL	UNLIM	POSITION DRAFTED	Security	CSO	1/13/19
C	Campus Security Officer	SA19024	EXISTING	EXISTING	GENERAL	TEMP	HIRED	Security	CSO	01/31/19
C	Campus Security Officer	SA19025	EXISTING	EXISTING	NON-GEN	INTMT	NOT YET STARTED	Printing Services	GRAPHI CS ARTS SPEC	9/5/18

C	Graphics Designer	UA19001	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Alumni Relations	OAS INT	2/15/19
C	Administrative Assistant	UA19011	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Alumni Relations	OAS INT	2/15/19

**ASF**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	PROB	HIRED	University Extended Education	C	Jill Krosch	01/14/19
U	Director of Retention	AA19128	EXISTING	EXISTING	GENERAL	PROB	VERBAL OFFER EXTENDED	OASIS	C		02/1/19
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	FIXED TERM	NO LONGER BEING FILLED	University Extended Education	C		09/10/18
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Center for Education Abroad & Away	B	Jill Fischer	01/22/19
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	EXT FUNDED	POSITION DRAFTED	Integrated Engineering; Iron Range Engineering	C		01/09/19
U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	PROB	ADVERTISEMENTS OPEN	Integrated Engineering; Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	PROB	ADVERTISEMENTS OPEN	Integrated Engineering; Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	PROB	ADVERTISEMENTS OPEN	Integrated Engineering; Iron Range	B		01/09/19

U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	PROB	ADVERTISESEME NT OPEN	Integrated Engineering: Iron Range	B	01/09/19
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	PROB	ADVERTISESEME NT OPEN	Integrated Engineering: Iron Range	B	01/09/19
U	Academic Advisor	AA19183	EXISTING	EXISTING	GENERAL	PROB	HIRED	Dean's Office	B	02/11/19
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	PROB	NOT YET STARTED	Center for English Language Programs	C	3/1/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	FUNDE D	POSITION DRAFTED	Internships and Strategic Partnerships	B	1/7/19
U	Interim Educational Advisor	AA19195	EXISTING	EXISTING	NON-GEN	FIXED TERM	SW CANDIDATE NOT IDENTIFIED	Educational Talent Search	B	12/01/18
U	Interim Educational Advisor	AA19196	EXISTING	EXISTING	NON-GEN	FIXED TERM	SW CANDIDATE NOT IDENTIFIED	Educational Talent Search	B	12/01/18
U	Outreach Coord. for Partnerships & Collaboration	AA19197	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	University Extended Education	C	03/01/19
U	Interim Director of Student Success	AA19200	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	OASIS	C	1/14/19
U	Interim Educational Advisor	AA19202	EXISTING	EXISTING	NON-GEN	FUNDE D	NOT YET STARTED	Educational Talent Search	B	2/1/19
U	Interim Educational Advisor	AA19203	EXISTING	EXISTING	NON-GEN	FUNDE D	NOT YET STARTED	Educational Talent Search	B	2/1/19

U	Academic Advisor	AA19204	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEMENTS OPEN	CSET Advising	B	4/1/19
U	Interim Assistant Director	AA19205	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Kearney International Student Services	C	1/15/19
U	Aviation Advising and Accreditation Coordinator	AA20030	NEW	EXISTING	GENERAL	PROB	CONDUCTING RANGE REVIEW	Aviation	TBD	8/19/19
U	Acting Director	AA20077	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	Gender & Sexuality Programs	D	01/09/19
U	Recruitment & Retention Advisor	AA20078	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	OASIS	B	7/1/19
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Intercollegiate Athletics	B	7/1/18
U	Athletic Training Assistant	FA19048	EXISTING	EXISTING	GENERAL	INTMT	NOT YET STARTED	Intercollegiate Athletics	B	10/31/18
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	PROB	ADVERTISEMENTS OPEN	CSU & Student Activities	B	1/7/19
U	Military & Veteran Student Success Coordinator	SA19017	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Veterans Resource Center	B	3/1/19
U	Interim Area Director	SA19018	EXISTING	EXISTING	NON-GEN	FIXED TERM	NO LONGER BEING FILLED	Residential Life	C	1/2/19
U	Acting Assistant Director for Academic Advising Services	SA19019	EXISTING	EXISTING	GENERAL	FIXED TERM	HIRED	New Student and Family Programs	C	Bill Pomerence 01/25/19
U	Hall Director	SA19023	EXISTING	EXISTING	NON-GEN	FIXED TERM	POSITION DRAFTED	Residential Life	B	7/11/19
U	Dean of Students	SA19026	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Student Affairs	D	7/1/19

U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	GENERAL	PROB	HIRED	Stewardship & Advancement Services	C	Michelle Reinhardt	01/09/19
U	Director of Development, Science, Engineering and Tech.	UA19008	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	University Development	D		01/09/19
U	Director of Development, College of Allied Health and Nursing	UA19009	EXISTING	EXISTING	GENERAL	PROB	OFFEREE APPROVED	University Development	D		01/09/19
U	Director of Content Marketing	UA19012	NEW	NEW	GENERAL	PROB	NOT YET STARTED	Integrated Marketing	TBD		4/1/19
U	Director of Visual Content Strategies	UA19013	NEW	NEW	GENERAL	PROB	NOT YET STARTED	Integrated Marketing	TBD		4/1/19
U	Director of Development	UA19013	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	University Development	D		3/18/19

## Commissioners Plan

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Dental Hygienist	AA18193	NEW	EXISTING	NON-GEN	INTMT	HIRED	Dental Hygiene	DENTAL HYGIEN IST	Melissa Meyer	01/22/19
C	Administrative Assistant	AA19193	NEW	EXISTING	GENERAL	UNLIM	ON HOLD	Office of the Provost	OAS SR		1/7/19
C	Dentist	AA19201	NEW	EXISTING	NON-GEN	UNLIM	REVIEWING APPLICATIONS	Dental Hygiene	Dentist		1/14/19
C	Executive Assistant	AA19214	EXISTING	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Office of the Provost	OAS PRIN		2/20/19
C	Human Resources Generalist	PO19007	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Human Resources	HR SPEC 2	MaKayla Valentin	02/04/19

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C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
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U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Human Performance	ASSOC/ASST PROF	8/20/18
U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASST PROF	1/9/19 or 8/19/19
U	Assistant/Associate/Full Professor	AA19155	NEW	EXISTING	NON-GEN	EXT FUNDE D	HIRED	Integrated Engineering	ASST/A SSOC/P ROF	01/09/19
U	Assistant/Associate/Full Professor	AA19156	NEW	EXISTING	NON-GEN	EXT FUNDE D	VERBAL OFFER EXTENDED	Integrated Engineering	ASST/A SSOC/P ROF	1/9/19
U	Assistant/Associate/Full Professor	AA19157	NEW	EXISTING	NON-GEN	EXT FUNDE D	FINALISTS SELECTED	Integrated Engineering	ASST/A SSOC/P ROF	1/9/19
U	Assistant/Associate/Full Professor	AA19158	NEW	EXISTING	NON-GEN	EXT FUNDE D	FINALISTS SELECTED	Integrated Engineering	ASST/A SSOC/P ROF	1/9/19
U	Professor or Associate Professor	AA19206	NEW	EXISTING	GENERAL	PROB	NOT YET STARTED	Integrated Engineering	PROF / ASSOC PROF	5/15/19
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Law Enforcement	ASST PROF	8/19/19
U	Assistant Professor	AA20004	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Political Science	ASST PROF	8/19/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	PROB	FINALISTS SELECTED	Mechanical and Civil Engineering	ASST PROF	8/19/19

U	Associate or Assistant Professor	AA20008	NEW	NEW	GENERAL	PROB	NOT YET STARTED	School of Nursing	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20009	NEW	NEW	GENERAL	PROB	NOT YET STARTED	School of Nursing	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	School of Nursing	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Biological Sciences	ASSOC/ ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20014	EXISTING	EXISTING	BOTH	PROB	ADVERTISESEME NT OPEN	Marketing & International Business	ASSOC/ ASST PROF	8/19/19
U	Assistant Professor	AA20015	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	Geography	ASST PROF	8/19/19
U	Assistant Professor	AA20021	EXISTING	EXISTING	GENERAL	PROB	ADVERTISESEME NT OPEN	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20024	NEW	EXISTING	GENERAL	PROB	NOT YET STARTED	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20031	NEW	EXISTING	GENERAL	PROB	POSITION DRAFTED	Aviation	ASST PROF	8/19/19
U	Assistant Professor	AA20033	EXISTING	EXISTING	GENERAL	FIXED TERM	REVIEWING APPLICATIONS	KSP	ASST PROF	8/19/19
U	Professor, Associate or Assistant Professor	AA20034	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	Speech, Hearing & Rehab Svcs.	PROF	8/19/19
U	Assistant Professor	AA20035	NEW	NEW	GENERAL	FIXED TERM	POSITION DRAFTED	Speech, Hearing & Rehab Svcs.	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20038	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Human Performance	ASSOC/ ASST PROF	8/19/19

U	Assistant Professor	AA20039	EXISTING	EXISTING	GENERAL	FIXED TERM	ADVERTISEM NT OPEN	Special Education	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20040	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	Human Performance	ASSOC / ASST PROF	Spring or Fall 2019
U	Associate or Assistant Professor	AA20041	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	Human Performance - Exercise Science	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20042	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	Mass Media	ASST PROF	8/19/19
U	Assistant Professor	AA20043	EXISTING	EXISTING	GENERAL	PROB	POSITION DRAFTED	Mass Media	ASST PROF	8/19/19
U	Assistant Professor - Technical Communications	AA20044	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	English	ASST PROF	8/19/19
U	Assistant Professor - Composition and Rhetoric	AA20045	NEW	NEW	GENERAL	PROB	POSITION DRAFTED	English	ASST PROF	8/19/19
U	Theatre Teacher/Managing Director	AA20047	EXISTING	EXISTING	GENERAL	PROB	NOT YET STARTED	Theatre and Dance	ASSOC / ASST PROF	08/12/19
U	Assistant Professor	AA20048	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Mechanical & Civil Engineering Mechanical	ASST PROF	8/19/19
U	Assistant Professor	AA20049	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Engineering & Civil Engineering	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20050	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Biological Sciences	ASSOC / ASST PROF	8/19/18
U	Assistant Professor	AA20051	EXISTING	EXISTING	GENERAL	PROB	ADVERTISEM NT OPEN	Physics and Astronomy	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20052	EXISTING	EXISTING	NON-GEN	PROB	POSITION DRAFTED	Integrated Engineering - Iron Range	ASSOC / ASST PROF	8/19/19

U	Soil Ecologist	AA20053	NEW	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Biological Sciences	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20054	NEW	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Computer Information Science	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20055	NEW	EXISTING	GENERAL	PROB	POSITION DRAFTED	Automotive & Manufacturing Engineering Tech	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20056	NEW	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Computer Information Science	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20057	NEW	EXISTING	GENERAL	PROB	ADVERTISEMENTS OPEN	Electrical & Computer Engineering and Technology	ASST PROF	8/19/19
U	Assistant Professor or Instructor	AA20058	EXISTING	EXISTING	GENERAL	FIXED TERM	VERBAL OFFER EXTENDED	Computer Information Science	ASST PROF / INSTR	8/19/19
U	Instructor	AA20059	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Electrical & Computer Engineering and Technology	INSTR	8/19/19
U	Instructor	AA20061	EXISTING	EXISTING	NON-GEN	FIXED TERM	NOT YET STARTED	Philosophy	INSTR	8/19/19
U	Instructor	AA20065	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Mathematics and Statistics	INSTR	8/19/19
U	Instructor	AA20066	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Mathematics and Statistics	INSTR	8/19/19

U	Instructor	AA20067	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Mathematics and Statistics	INSTR	8/19/19
U	Instructor	AA20068	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Mathematics and Statistics	INSTR	8/19/19
U	Instructor	AA20069	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Mathematics and Statistics	INSTR	8/19/19
U	Associate or Assistant Professor	AA20070	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Electrical & Computer Engineering & Technology Mechanical	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20072	EXISTING	EXISTING	GENERAL	FIXED TERM	WRITTEN OFFER EXTENDED	Engineering & Civil Engineering	ASST PROF	8/19/19
U	Ecologist	AA20073	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Biological Sciences	ASST PROF / INSTR	8/19/19
U	Instructor	AA20074	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Mathematics and Statistics	INSTR	8/19/20
U	Instructor	AA20075	EXISTING	EXISTING	GENERAL	FIXED TERM	NOT YET STARTED	Mathematics and Statistics	INSTR	8/19/19
U	Associate or Assistant Professor	AA20076	EXISTING	EXISTING	GENERAL	FIXED TERM	POSITION DRAFTED	Integrated Engineering: Twin Cities Engineering	ASSOC / ASST PROF	8/26/19
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	PROB	REVIEWING APPLICATIONS	Counseling Center	ASST PROF	8/19/19

## Managerial

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
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None

**MAPE**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Director of Communication & Events	AA20019	NEW	EXISTING	GENERAL	UNLIM	NOT YET STARTED	Dean's Office	ITS3		7/1/19
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	UNLIM	WRITTEN OFFER EXTENDED	Application Development	ITS 3		11/15/18
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	TEMP	HIRED	IT Solutions	ITS 2	Amy Linde	01/14/19
C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	TEMP	NO LONGER BEING FILLED	Equal Opportunity & Title IX	AAO 2		08/27/18
C	Assistant Director, Equal Opportunity & Title IX	PO19008	EXISTING	EXISTING	GENERAL	UNLIM	REVIEWING APPLICATIONS	Equal Opportunity & Title IX	AAO3		3/1/19

## MGEC

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
	None										

## MMA

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	TYPE	STATUS	DEPARTMENT	RANGE	NAME	START
C	Director of Environmental Health, Safety & Risk Management	FA19053	EXISTING	EXISTING	GENERAL	UNLIM	HIRED	Environmental Health, Safety & Risk Management	SPA Supervisor, Principal	Chandler Holland	01/07/19
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	UNLIM	FINALISTS SELECTED	University Security	CSS		12/1/18



Position Vacancies by Status  
 Meet-and Confer, Thursday, February 14, 2019

**Search Not Started**

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPT	RANGE	NAME	START
U	Associate or Assistant Professor	AA19123	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Human Performance Integrated	ASSOC/ASST PROF		8/20/18
U	Coordinator - Bell Program Facilitators	AA19165	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Engineering; Iron Range	C		01/09/19
U	Assistant Director	AA19185	EXISTING	EXISTING	NON-GEN	ASF	PROB	Engineering Center for English Language Programs	C		3/1/19
U	Talent Programs Specialist	AA19186	NEW	EXISTING	NON-GEN	ASF	EXT FUNDED	Internships and Strategic Partnerships	B		1/7/19
C	Office and Administrative Specialist Intermediate	AA19188	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Electrical and Computer Engineering and	OAS INT		11/19/18
U	Interim Educational Advisor	AA19202	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Technology Educational Talent Search	B		2/1/19
U	Interim Educational Advisor	AA19203	EXISTING	EXISTING	NON-GEN	ASF	EXT FUNDED	Educational Talent Search	B		2/1/19
U	Interim Assistant Director	AA19205	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Kearney International Student Services	C		1/15/19

U	Professor or Associate Professor	AA19206	NEW	EXISTING	GENERAL	IFO	PROB	Integrated Engineering	PROF / ASSOC PROF	5/15/19
C	Administrative Assistant	AA19208	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Elementary and Literacy Education University	OAS INT	2/1/19
C	Advising Center Office Assistant	AA19209	NEW	NEW	GENERAL	AFSCME	UNLIM	Undergraduate Advising Center	TBD	1/28/19
C	Administrative Assistant	AA19213	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Aviation	OAS INT	2/1/19
C	Executive Assistant	AA19214	EXISTING	EXISTING	GENERAL	COMMS	UNLIM	Office of the Provost	OAS PRIN	2/20/19
C	Administrative Assistant for Undergrad Programs	AA19216	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	School of Nursing	OAS INT	2/20/19
U	Assistant Professor	AA20004	EXISTING	EXISTING	GENERAL	IFO	PROB	Political Science	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20008	NEW	NEW	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20009	NEW	NEW	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20010	EXISTING	EXISTING	GENERAL	IFO	PROB	School of Nursing	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20015	EXISTING	EXISTING	GENERAL	IFO	PROB	Geography	ASST PROF	8/19/19
C	Director of Communication & Events	AA20019	NEW	EXISTING	GENERAL	MAPE	UNLIM	Dean's Office	ITS3	7/1/19
U	Assistant Professor	AA20024	NEW	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF	8/19/19
U	Aviation Advising and Accreditation Coordinator	AA20030	NEW	EXISTING	GENERAL	ASF	PROB	Aviation	TBD	8/19/19

U	Assistant Professor	AA20031	NEW	EXISTING	GENERAL	IFO	PROB	Aviation Speech,	ASST PROF	8/19/19
U	Professor, Associate or Assistant Professor	AA20034	NEW	NEW	GENERAL	IFO	PROB	Hearing & Rehab Svcs.	PROF	8/19/19
U	Assistant Professor	AA20035	NEW	NEW	GENERAL	IFO	FIXED TERM	Speech, Hearing & Rehab Svcs.	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20038	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20040	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance	ASSOC / ASST PROF	Spring or Fall 2019
U	Associate or Assistant Professor	AA20041	EXISTING	EXISTING	GENERAL	IFO	PROB	Human Performance - Exercise Science	ASSOC / ASST PROF	8/19/19
U	Assistant Professor	AA20042	EXISTING	EXISTING	GENERAL	IFO	PROB	Mass Media	ASST PROF	8/19/19
U	Assistant Professor	AA20043	EXISTING	EXISTING	GENERAL	IFO	PROB	Mass Media	ASST PROF	8/19/19
U	Assistant Professor - Technical Communications	AA20044	NEW	NEW	GENERAL	IFO	PROB	English	ASST PROF	8/19/19
U	Assistant Professor - Composition and Rhetoric Theatre	AA20045	NEW	NEW	GENERAL	IFO	PROB	English	ASST PROF	8/19/19
U	Teacher/Managing Director	AA20047	EXISTING	EXISTING	GENERAL	IFO	PROB	Theatre and Dance	ASSOC / ASST PROF	08/12/19
U	Associate or Assistant Professor	AA20052	EXISTING	EXISTING	NON-GEN	IFO	PROB	Integrated Engineering - Iron Range Automotive & Manufacturing	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20055	NEW	EXISTING	GENERAL	IFO	PROB	Engineering Tech	ASSOC / ASST PROF	8/19/19

U	Instructor	AA20061	EXISTING	EXISTING	EXISTING	NON-GEN	IFO	FIXED TERM	Philosophy Engineering Center of Excellence	INSTR	8/19/19
U	Director of ECoE	AA20064	EXISTING	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL		7	1/2/19
U	Instructor	AA20069	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics Electrical &	INSTR	8/19/19
U	Associate or Assistant Professor	AA20070	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Computer Engineering & Technology	ASSOC/ ASST PROF	8/19/19
U	Ecologist	AA20073	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Biological Sciences	ASST PROF/ INSTR	8/19/19
U	Instructor	AA20074	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/20
U	Instructor	AA20075	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics Integrated	INSTR	8/19/19
U	Associate or Assistant Professor	AA20076	EXISTING	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Engineering: Twin Cities Engineering	ASSOC/ ASST PROF	8/26/19
U	Recruitment & Retention Advisor	AA20078	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	B	7/1/19
U	Coordinator of Hockey and Video Operations	FA19002	EXISTING	EXISTING	EXISTING	GENERAL	ASF	PROB	Intercollegiate Athletics	B	7/1/18
C	General Maintenance Worker	FA19035	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19036	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19037	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18
C	General Maintenance Worker	FA19038	EXISTING	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	10/03/18

C	Groundskeeper Intermediate - Snow Plower	FA19043	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
C	Groundskeeper Intermediate - Snow Plower	FA19044	EXISTING	EXISTING	GENERAL	AFSCME	EMERGENCY	Grounds	GRDS INT	11/15/18
U	Athletic Training Assistant	FA19048	EXISTING	EXISTING	GENERAL	ASF	INTMT	Intercollegiate Athletics	B	10/31/18
C	General Maintenance Worker	FA19061	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Facilities Management	GMW	1/28/19
C	Groundskeeper Intermediate	FA19065	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Grounds	GRDS INT	3/1/19
C	Groundskeeper Intermediate	FA19066	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Grounds	GRDS INT	3/1/19
C	General Maintenance Worker	SA18034	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	1/22/18
C	General Maintenance Worker	SA19015	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	10/27/18
C	General Maintenance Worker	SA19022	EXISTING	EXISTING	NON-GEN	AFSCME	TEMP	Residential Life	GMW	12/5/18
U	Hall Director	SA19023	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	B	7/11/19
C	Campus Security Officer	SA19024	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Security	CSO	1/13/19
U	Dean of Students	SA19026	EXISTING	EXISTING	GENERAL	ASF	PROB	Student Affairs	D	7/1/19
C	Graphics Designer	UA19001	EXISTING	EXISTING	NON-GEN	AFSCME	INTMT	Printing Services	GRAPHICS ARTS SPEC	9/5/18
C	Administrative Assistant	UA19011	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Alumni Relations	OAS INT	2/15/19
U	Director of Content Marketing	UA19012	NEW	NEW	GENERAL	ASF	PROB	Integrated Marketing	TBD	4/1/19

U	Director of Visual Content Strategies	UA19013	NEW	NEW	GENERAL	ASF	PROB	Integrated Marketing	TBD	4/1/19
U	Director of Development	UA19013	EXISTING	EXISTING	GENERAL	ASF	PROB	University Development	D	3/18/19

## Open / Bidding

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Director of IRRA	AA19136	NEW	EXISTING	GENERAL	ADMIN	AT WILL	IRRA and WRC	7		10/15/18
U	Bell Program Facilitator	AA19166	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19167	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19168	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19169	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B		01/09/19
U	Bell Program Facilitator	AA19173	NEW	EXISTING	NON-GEN	ASF	PROB	Integrated Engineering: Iron Range	B		01/09/19
U	Interim Educational Advisor	AA19195	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Educational Talent Search	B		12/01/18
U	Interim Educational Advisor	AA19196	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Educational Talent Search	B		12/01/18
U	Academic Advisor	AA19204	EXISTING	EXISTING	GENERAL	ASF	PROB	CSET Advising	B		4/1/19
C	Administrative Assistant	AA19210	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	University Extended Education	OAS SR		2/11/19
C	Graduation Evaluator	AA19211	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Registrar's Office	OAS SR		3/1/19

C	Administrative Assistant	AA19212	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Biological Sciences	OAS SR	6/1/19
U	Associate or Assistant Professor	AA20014	EXISTING	EXISTING	BOTH	IFO	PROB	Marketing & International Business	ASSOC/ASST PROF	8/19/19
U	Dean, College of Social & Behavioral Sciences	AA20017	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Dean's Office	10	8/19/19
U	Assistant Professor	AA20021	EXISTING	EXISTING	GENERAL	IFO	PROB	Social Work	ASST PROF	8/19/19
U	Assistant Professor	AA20039	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Special Education	ASST PROF	8/19/19
U	Assistant Professor	AA20051	EXISTING	EXISTING	GENERAL	IFO	PROB	Physics and Astronomy	ASST PROF	8/19/19
U	Assistant Professor	AA20057	NEW	EXISTING	GENERAL	IFO	PROB	Electrical & Computer Engineering	ASST PROF	8/19/19
C	General Maintenance Worker	FA19062	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Technology Building Services	GMW	1/29/19
C	General Maintenance Worker	FA19063	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Building Services	GMW	1/28/19
C	Groundskeeper Intermediate	FA19064	EXISTING	EXISTING	GENERAL	AFSCME	SEAS	Grounds	GRDS INT	3/1/19
C	Administrative Assistant	PO19009	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Equal Opportunity & Title IX	OAS INT	2/1/19
U	Asst. Director - RSO, Leadership & Nontraditional Students	SA19008	EXISTING	EXISTING	NON-GEN	ASF	PROB	CSU & Student Activities	B	1/7/19

## Reviewing Applications

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
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U	Associate or Assistant Professor	AA19143	EXISTING	EXISTING	GENERAL	IFO	PROB	Teaching & Learning: K-12 & Secondary Programs	ASSOC/ASST PROF	1/9/19 or 8/19/19
U	Outreach Coord. for Partnerships & Collaboration	AA19197	EXISTING	EXISTING	GENERAL	ASF	PROB	University	C	03/01/19
C	Dentist	AA19201	NEW	EXISTING	NON-GEN	COMMS	UNLIM	Dental Hygiene	Dentist	1/14/19
U	Assistant Professor	AA20005	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19
U	Assistant Professor	AA20006	EXISTING	EXISTING	GENERAL	IFO	PROB	Mathematics & Statistics	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20012	EXISTING	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC/ASST PROF	8/19/19
U	Associate VP for Research and Dean of Graduate Education	AA20018	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Office of the Provost	11	7/1/19
U	Assistant Professor	AA20033	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	KSP	ASST PROF	8/19/19
U	Assistant Professor	AA20048	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical & Civil	ASST PROF	8/19/19
U	Assistant Professor	AA20049	EXISTING	EXISTING	GENERAL	IFO	PROB	Engineering Mechanical	ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20050	EXISTING	EXISTING	GENERAL	IFO	PROB	Engineering Biological Sciences	ASSOC / ASST PROF	8/19/18
U	Soil Ecologist	AA20053	NEW	EXISTING	GENERAL	IFO	PROB	Biological Sciences	ASSOC / ASST PROF	8/19/19
U	Associate or Assistant Professor	AA20054	NEW	EXISTING	GENERAL	IFO	PROB	Computer Information Science	ASSOC / ASST PROF	8/19/19

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Associate or Assistant Professor	AA20056	NEW	EXISTING	GENERAL	IFO	PROB	Computer Information Science	ASSOC / ASST PROF		8/19/19
C	Financial Services Specialist	FA19059	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Campus Hub	CSS SR		1/7/19
C	Scheduling Assistant	PO19006	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	University Scheduling & Conference Services	OAS INT		11/28/18
C	Assistant Director, Equal Opportunity & Title IX	PO19008	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Opportunity & Title IX	AAO3		3/1/19
U	Counselor/Assistant Professor	SA19012	EXISTING	EXISTING	GENERAL	IFO	PROB	Counseling Center	ASST PROF		8/19/19

## Finalists Selected / Offer Approved

## Work Experience Completed / Offer Extended

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Director of Retention Library	AA19128	EXISTING	EXISTING	GENERAL	ASF	PROB	OASIS	C		02/1/19
C	Technician/Public Access Team/Educational Resource Center	AA19148	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH		9/1/18
U	Assistant/Associate/Fu II Professor	AA19156	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC /PROF		1/9/19
U	Assistant/Associate/Fu II Professor	AA19157	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC /PROF		1/9/19
U	Assistant/Associate/Fu II Professor	AA19158	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC /PROF		1/9/19
C	Administrative Assistant	AA19190	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Educational Leadership	OAS INT		12/3/18

C	Office Coordinator	AA19194	EXISTING	NEW	GENERAL	AFSCME	UNLIM	Communication Studies	OAS INT	11/15/18
C	Administrative Assistant	AA19199	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	School of Nursing	OAS SR	12/17/18
U	Interim Director of Student Success	AA19200	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	OASIS	C	1/14/19
U	Assistant Professor	AA20001	EXISTING	EXISTING	GENERAL	IFO	PROB	Law Enforcement	ASST PROF	8/19/19
U	Assistant Professor	AA20007	EXISTING	EXISTING	GENERAL	IFO	PROB	Mechanical and Civil Engineering	ASST PROF	8/19/19
U	Assistant Professor or Instructor	AA20058	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Computer Information Science	ASST PROF / INSTR	8/19/19
U	Instructor	AA20059	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Electrical & Computer Engineering	INSTR	8/19/19
U	Instructor	AA20065	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Technology	INSTR	8/19/19
U	Instructor	AA20066	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/19
U	Instructor	AA20067	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/19
U	Instructor	AA20068	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mathematics and Statistics	INSTR	8/19/19
U	Assistant Professor	AA20072	EXISTING	EXISTING	GENERAL	IFO	FIXED TERM	Mechanical Engineering & Civil	ASST PROF	8/19/19
C	Refrigeration Mechanic	FA19050	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Engineering	REFRIG MECH	10/31/18

C	General Repair Worker	FA19052	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Physical Plant	GRW	11/16/18
C	General Maintenance Worker	FA19058	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	12/17/18
C	Database Developer	IT19000	EXISTING	EXISTING	GENERAL	MAPE	UNLIM	Application Development	ITS 3	11/15/18
C	Campus Security Supervisor	SA19011	EXISTING	EXISTING	GENERAL	MMA	UNLIM	University Security	CSS	12/1/18
C	Administrative Assistant Military & Veteran	SA19013	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	OAS INT	10/17/18
U	Student Success Coordinator	SA19017	EXISTING	EXISTING	GENERAL	ASF	PROB	Veterans Resource Center	B	3/1/19
U	Director of Development, Science, Engineering and Tech.	UA19008	EXISTING	EXISTING	GENERAL	ASF	PROB	University Development	D	01/09/19
U	Director of Development, College of Allied Health and Nursing	UA19009	EXISTING	EXISTING	GENERAL	ASF	PROB	University Development	D	01/09/19

## Hired

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Program Coordinator	AA18181	NEW	EXISTING	GENERAL	ASF	PROB	University Extended Education	C	Jill Krosch	01/14/19
C	Dental Hygienist Library	AA18193	NEW	EXISTING	NON-GEN	COMMS	INTMT	Dental Hygiene	DENTAL HYGIENIST	Melissa Meyer	01/22/19
C	Technician/Public Access Team/Circulation	AA19147	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH	Zachary Koenig	02/04/19

C	Library Technician / Reference Services	AA19150	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Library Services	LIB TECH	Anna McGuire	02/12/19
C	Administrative Assistant	AA19152	EXISTING	EXISTING	GENERAL	AFSCME	SEAS	CSBS Advising Center	OAS INT	Susan Munsterman	02/04/19
U	Assistant/Associate/Fu II Professor	AA19155	NEW	EXISTING	NON-GEN	IFO	EXT FUNDED	Integrated Engineering	ASST/ASSOC /PROF	Jennifer Karlin James	01/09/19
U	Interim Education Abroad Advisor	AA19159	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Center for Education Abroad & Away	B	Jill Fischer	01/22/19
U	Academic Advisor	AA19183	EXISTING	EXISTING	GENERAL	ASF	PROB	Dean's Office	B	Lindsay Smith	02/11/19
C	Administrative Assistant	AA19184	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Office of the Provost	OAS SR	Judy Leivermann	02/06/19
C	Office & Administrative Specialist Intermediate	AA19189	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Health Science	OAS INT	Schoenrock, Marcia	01/17/19
C	Education Abroad Coordinator	AA19198	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Center for Education Abroad and Away	OAS INT	Rachel Witt	01/17/19
U	Acting Director	AA20077	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	Gender & Sexuality Programs	D	David Gardner	01/09/19
C	General Maintenance Worker	FA19034	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Building Services	GMW	Tyler Swanson	02/10/19
C	Director of Environmental Health, Safety & Risk Management	FA19053	EXISTING	EXISTING	GENERAL	MMA	UNLIM	Environmental Health, Safety & Risk Management	SPA Supervisor, Principal	Chandler Holland	01/07/19

C	General Maintenance Worker	FA19054	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Renee Erdmann	01/22/19
C	General Maintenance Worker	FA19057	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Building Services	GMW	Eric Ziesmer	01/22/19
C	Groundskeeper Intermediate	FA19060	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Grounds	GRDS INT	Seth Langager	01/28/19
C	Communications Coordinator	IT19001	EXISTING	EXISTING	GENERAL	MAPE	TEMP	IT Solutions	ITS 2	Amy Linde	01/14/19
U	Equal Opportunity and Title IX Director	PO19005	EXISTING	EXISTING	GENERAL	ADMIN	AT WILL	Equal Opportunity and Title IX	5	Linda Alvarez	01/09/19
C	Human Resources Generalist	PO19007	EXISTING	EXISTING	GENERAL	COMMS	UNLIM	Human Resources	HR SPEC 2	MaKayla Valentini	02/04/19
U	Acting Assistant Director for Academic Advising Services	SA19019	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	New Student and Family Programs	C	Bill Pomeroy	01/25/19
C	General Maintenance Worker	SA19020	EXISTING	EXISTING	NON-GEN	AFSCME	UNLIM	Residential Life	GMW	Shirin Butler	01/09/19
C	Graduate Admissions Coordinator	SA19021	EXISTING	EXISTING	GENERAL	AFSCME	UNLIM	Admissions	OAS SR	Brandon Emanuel	03/04/19
C	Campus Security Officer	SA19025	EXISTING	EXISTING	GENERAL	AFSCME	TEMP	Security	CSO	Gregory Uecker	01/31/19
U	Director of Stewardship & Foundation Relations	UA19002	EXISTING	EXISTING	GENERAL	ASF	PROB	Stewardship & Advancement Services	C	Michelle Reinhardt	01/09/19

## On Hold / No Longer Being Filled / Failed Search

C/U	POSITION TITLE	PRF	POSITION	FUNDS	SOURCE	BU	TYPE	DEPARTMENT	RANGE	NAME	START
U	Interim Outreach Coordinator for Partnerships & Collaboration	AA19153	EXISTING	EXISTING	GENERAL	ASF	FIXED TERM	University Extended Education	C		09/10/18

C	Administrative Assistant	AA19193	NEW	EXISTING	GENERAL	COMMS	UNLIM	Office of the Provost	OAS SR	1/7/19
C	Equal Opportunity & Title IX Specialist	PO19003	EXISTING	EXISTING	GENERAL	MAPE	TEMP	Equal Opportunity & AAO 2 Title IX		08/27/18
U	Interim Area Director	SA19018	EXISTING	EXISTING	NON-GEN	ASF	FIXED TERM	Residential Life	C	1/2/19

TOTAL POSITIONS:	155	126	139	142	137	163	last year = 139
	9/6/18	10/11/18	11/1/18	12/13/18	1/10/19	2/14/19	
TOTAL NOT STARTED	18	56	64	65	61	66	
TOTAL OPEN	10	10	12	16	24	23	
TOTAL REVIEWING APPLICANTS	7	5	4	15	10	18	
TOTAL FINALISTS SELECTED	21	11	3	16	24	27	
TOTAL HIRED	87	36	48	27	15	25	
TOTAL ON HOLD/NOT BEING FILLED	12	8	8	3	3	4	

# MSUAASF (211) Fixed Term

NAME	TITLE	DEPARTMENT	JOB ENTRY DATE	ASSIGNMENT BEGIN DATE	ASSIGNMENT END DATE
Adams, Timothy W	Military & Veteran Success Coordinator	Student Affairs & Enrollment Manage	06/05/2017	07/01/2018	06/30/2019
Aguilar, Sara Patricia	Regional Admissions Officer	Undergraduate Admissions	10/12/2018	10/12/2018	06/30/2019
Andersen, Gabriela Evelin	Interim Admissions Officer	Undergraduate Admissions	12/03/2018	12/03/2018	06/30/2019
Benedict, Michael Francis	Interim Director of Hockey Operations	Intercollegiate Athletics	08/01/2018	08/01/2018	06/30/2019
Campa, Logan T	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	08/21/2017	07/01/2018	06/30/2019
Chelstrom, Jennifer Dawn	Interim Assoc Dir of Graduate Recruitment &	Graduate Studies and Research, Coll.	07/24/2018	07/24/2018	06/30/2019
Cobb, Rosalin Ashleigh	Interim Recruitment & Retention Advisor	Opp Access Success Intercultural Serv	09/04/2018	09/04/2018	06/30/2019
Cox, David Michael	Acting Director of Recruitment & Retention	Cen for Educator P'ships & Student S	07/02/2018	07/02/2018	06/30/2019
Eggmann, Corissa Jaye	Director of Public Relations	Theatre and Dance	01/09/2019	01/09/2019	06/30/2019
Eimer, Ashley Ann	Director of Development-SET	University Development	12/04/2017	07/01/2018	06/30/2019
Engbretson, Ashley N	Simulation Center Coordinator	Nursing, School of	08/27/2018	08/27/2018	05/31/2019
Gebur, Ryan Michael	Interim Assistant Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	05/31/2019
Granberg-Rademacker, Saral	Interim Director of Academic Advising	New Student and Family Programs	11/28/2018	11/28/2018	06/30/2019
Hanegmon, Andrew	Interim Bell Program Facilitator	Integrated Engineering	01/02/2019	01/02/2019	06/30/2019
Hunt, Stephen T	Customized Language Trainer	Center for English Language Programs	01/08/2018	07/01/2018	05/10/2019
Hvinden, Christopher Allen	Director of Development, CAHN	University Development	11/13/2017	07/01/2018	06/30/2019
Lee, Pakou	Interim Recruitment & Retention Advisor	Institutional Diversity	08/15/2018	08/15/2018	06/30/2019
Maki, Brandy R	Interim Bell Program Facilitator	Science, Engineering & Tech., College	01/02/2019	01/02/2019	06/30/2019
Mann, Cody	Interim Bell Program Facilitator	Integrated Engineering	01/02/2019	01/02/2019	06/30/2019
Matthews, Brice J	Acting Associate Director	Residential Life	01/02/2019	01/02/2019	06/30/2019
Menk, Emily Anne	Interim Asst Dir RSO, Leadership	Undergraduate Admissions	07/16/2018	11/12/2018	06/30/2019
Morson, Alissa Marie	Programming & Retention Advisor	Elizabeth & Wynn Kearney Int'l Cente	06/12/2017	07/01/2018	06/30/2019
Nelson, Olga	Customized English Language Trainer	Center for English Language Programs	03/01/2018	07/01/2018	06/30/2019
Ochs, Anna E	Interim Education Abroad Advisor	Center for Education Abroad and Aw	10/31/2018	10/31/2018	06/30/2019
Schmidt, Matthew A	Interim Head Athletic Trainer	Intercollegiate Athletics	09/14/2018	09/14/2018	03/31/2019
Swartz-Beckius, Ann Marie	Interim Dir of Student Achievement	Institutional Diversity	02/26/2018	07/01/2018	02/25/2019